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19 November 1975

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MEMORANDUM FOR: Chief, [REDACTED]

SUBJECT : Maximum Earnings of Independent Contractors

1. In reply to your memorandum of 24 October, subject: IC Earnings, you are authorized to raise the maximum limit on the annual earnings of Independent Contractors from \$36,000 to \$37,800 to remain in line with new Federal regulations. On a pro-rated basis, earnings in calendar 1975 should not exceed \$36,450.

2. While I accept your justification for the present number of [REDACTED] Independent Contractors who are at or approaching the upper limit on earnings, I do not encourage any expansion. We have previously discussed the importance of [REDACTED] maintaining a broad-based pool of translators ensuring that no individual carries so much of [REDACTED] load that his (their) loss would have a serious adverse effect on [REDACTED] operations.

3. Please caution your desk officers to apportion the work throughout the year so that no one has to be cut off before year end. Work assignments should also be used to expand the pool of able and reliable independent contractors in difficult disciplines.

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[REDACTED]
Chief, Production Group

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